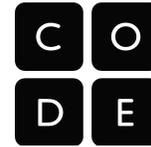


# 2018-19 Facilitator Development Program Overview



## New CS educators need top-notch facilitators - become a Code.org Facilitator!

Code.org recognizes the need for highly-qualified, flexible, and knowledgeable facilitators who can develop and support the next generation of computer science (CS) educators. That's why we're seeking candidates interested in joining our [Facilitator Development Program](#) for the 2018-19 school year.

## What is the Facilitator Development Program?

The Code.org [Facilitator Development Program](#) is an intensive professional learning program for potential facilitators of CS professional development. This program is designed to prepare facilitators to provide high quality local professional development on a specific Code.org computer science course.

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## What does a Code.org Facilitator do?

If accepted into the Code.org Facilitator Development program, you will:

- Join a nationwide community of leaders and facilitators in the CS education space
- Participate in in-person and online facilitator development
- Collaborate with your local Code.org Regional Partner to deliver professional development to teachers on Code.org's courses, with on-going support from Code.org and the facilitator community
- Partner with Code.org to shape the future of professional learning for thousands of new CS educators across the US and beyond



## Who can participate?

The Facilitator Development Program application is open to anyone who is interested in developing leadership and facilitation capacity in the CS education space. Preference will be given to applicants who meet or exceed our desired qualifications below, and priority will be given to applicants who live in a region where Code.org has a [Regional Partner](#) or in areas where we are considering future partnerships.

## What is Code.org looking for in a Facilitator?

In order to be selected for this program, potential Code.org facilitators must demonstrate the following qualifications:

### CS Champion

- Enthusiastic supporter of K-12 CS education and strong connection to an equity-focused mission

### Equity-Focused

- Committed to supporting access to quality CS education for all students
- Believes all teachers can teach CS

### Growth-Minded

- Strong desire to develop as a facilitator and leader within the CS education community
- Willingness to give and receive feedback in a collaborative working environment

### Classroom Experience and Knowledgeable about Content

- Prior or current teaching experience
- Strong background in curriculum focus area, preferably through past teaching experience with the specific course
- High level of comfort with technology, including virtual meeting tools and experience with Google suite

For more information: @TeachCode or [facilitators@code.org](mailto:facilitators@code.org)

To apply visit: [code.org/facilitator](https://code.org/facilitator)

## Engaging Leader

- High level of emotional intelligence and empathy for learners at varying ability levels
- Ability to “think on your feet” and make decisions that are in the best interest of the audience while maintaining fidelity to the program
- Motivated self-starter

## Additional Qualities (*preferred*)

- Demonstrated ability to effectively engage and co-lead learning experiences for adults
- Experience in planning, leading, and assessing the effectiveness of K-12 teacher professional development
- Prior experience as a Code.org facilitator

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## What do facilitators receive as a member of the program?

Participants accepted into the program will take part in a holistic, high-quality facilitator development program, tailored to their curriculum focus area, that provides hands-on preparation for the following core competencies:

- CS content-area knowledge appropriate for the specific curriculum
- Curriculum philosophy and application of best practices
- Effective practices and strategies for facilitating transformative professional development
- Mastery of Code.org facilitator materials, tools, and other supports available to run successful workshops

Participants will also receive the following benefits:

- Competitive pay for meeting program commitments
- Travel and accommodations are provided for all required in-person Facilitator Development Program events. Requirements vary by program (see below)
- Access to Code.org facilitator resources for your curriculum focus area (including how-tos, session plans, and tools you can use to successfully deliver content to teachers)
- Access to a digital badge for your email signature which certifies that you are an officially-trained Code.org facilitator

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## How to apply:

Applications for the Code.org Facilitator Development Program will be available on [code.org/facilitator](https://code.org/facilitator) starting in early-November 2017. The application will close December 1, 2017. Any application submitted after December 1 will be considered if space is available. To be notified when applications are available, complete this [interest form](#).

At the time of application to the program, participants choose a curriculum focus area:

- [Computer Science Fundamentals Facilitator Development](#)
- [Computer Science Discoveries Facilitator Development](#)
- [Computer Science Principles Facilitator Development](#)

Applications include multiple choice and free response questions about your teaching and facilitation experience, your interest in computer science, and your commitment to participating in the facilitator development program. Please plan to spend 30 - 45 minutes completing the application.

Code.org and its Regional Partners will review all applications in December and January, and invite qualified applicants to follow-up interviews beginning in January 2018. Accepted applicants will be notified by mid-spring.

# Computer Science Fundamentals Facilitator Development Program

2018-19 Cohort

The Computer Science (CS) Fundamentals Facilitator Development Program is designed for US-based facilitators who wish to deliver Code.org CS Fundamentals Professional Learning workshops to educators teaching grades K-5 in their local region. Facilitators apply and are accepted to a one-year development program. Facilitators are paid competitively for meeting program commitments.

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## Program Qualifications

In order to be considered for acceptance into the Code.org CS Fundamentals Facilitator Development Program, applicants must [meet desired qualifications of a Code.org Facilitator](#). Preference will be given to those who have:

- Familiarity with the content and philosophy of the [Code.org CS Fundamentals course](#).
- Recent computer science or STEM teaching experience in elementary school.
- Some familiarity with the [Code.org Professional Learning model](#), through past experience participating in and/or facilitating Code.org workshops, or through another means.
- Strong background in best practices for preparing elementary school teachers.

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## Program Commitments

Once accepted, facilitators must commit to meeting or exceeding the following program commitments:

**Spring 2018 Facilitator Development** - 3 days; lodging, flight, and meals provided by Code.org

- **Facilitator-in-Training Workshop:** Facilitators will attend and participate in one 3-day workshop (March 3 - 5, 2018) with other facilitators to strengthen facilitation practice and prepare for facilitating workshops.

**Academic Year Facilitator Support and Impact (2018-2019)**

- **Reach and Impact:** Facilitators will work with their local [Regional Partner](#) (where applicable) to plan and lead at least four, independent, one-day workshops, annually.
- **Deeper Learning:** Facilitators will develop and maintain expertise in the curriculum, the professional development workshop agenda, and answering frequently asked questions and concerns from teachers.
- **On-going development, support, and mentorship:** Facilitators will utilize facilitator effectiveness survey results to continuously improve workshop quality.
- **Program Compliance:** Facilitators will fulfill the above listed commitments and remain in good standing with their Code.org Regional Partner (where applicable).

**Other Commitments:** Facilitators are required to abide by the terms of the Code.org Facilitator Development Program, including: Following Code.org guidelines on use of trademarked and Creative Commons-licensed content, respecting our Code.org Privacy Policy and using Code.org Workshop Dashboard for reporting, scheduling, and communication.



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To apply visit: [code.org/facilitator](https://code.org/facilitator)

# Computer Science Discoveries Facilitator Development Program

2018-19 Cohort

The Computer Science (CS) Discoveries Facilitator Development Program is designed for US-based facilitators who wish to deliver Code.org CS Discoveries Professional Learning workshops to educators teaching grades 6-10 in their local region. Facilitators apply and are accepted to a one-year development program, and are expected to commit to a multi-year relationship with Code.org and its Regional Partners. Facilitators are paid competitively for meeting program commitments.

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## Program Requirements

In order to be considered for acceptance into the Code.org CS Discoveries Facilitator Development Program, applicants must [meet desired qualifications of a Code.org Facilitator](#) and preference will be given to those who have:

- Familiarity with the content and philosophy of the [Code.org CS Discoveries course](#), either through having taught it in a classroom setting or through another means.
- Recent computer science teaching experience in middle or high school.
- Some familiarity with [the Code.org Professional Learning model](#), through past experience participating in and/or facilitating Code.org workshops, or through another means.
- Strong background in best practices for preparing middle school or high school teachers.

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## Program Commitments

Once accepted, facilitators must commit to meeting or exceeding the following program commitments:

**Summer 2018 Facilitator Development** - 7 days; lodging, flight, and meals provided by Code.org

- **TeacherCon:** Facilitators will attend and participate in one 5-day Code.org workshop, known as TeacherCon.
  - June 17-22, 2018 or July 22-27, 2018
- **Facilitator-in-Training Workshop:** Facilitators will attend and participate in one 2-day workshop with other facilitators to prepare for the academic year facilitation. Workshop will immediately follow TeacherCon.
  - June 23-24, 2018 or July 28-29, 2018

**Academic Year Facilitator Development, Support and Impact (2018-2019)**

- **Reach & Impact:** Facilitators will work with their local [Regional Partner](#) and their co-facilitator(s) to plan and lead at least four 1-day, in-person workshops for local teachers in your region (quarterly, typically on Saturday).
- **Deeper Learning:** Facilitators will demonstrate curriculum proficiency, prepare for academic year workshops, and become more comfortable answering teacher questions by completing and submitting written reflections and peer reviews throughout the school year.
- **On-going development, support and mentorship:** Facilitators will participate in virtual on-going development and support, including office hours and workshop agenda prep calls, as well as share feedback with Code.org to help improve the program.
- **Spring Local Leads Training:** Facilitators will attend a weekend workshop to prepare to run a local week-long CS Discoveries workshop in their region (2-3 days; lodging, flight, and meals provided by Code.org).
- **Program Compliance:** Facilitators will fulfill the above listed commitments and remain in good standing with their Code.org Regional Partner.

**Summer 2019 Facilitator Impact, and beyond (2019-2020)**

- **CS Discoveries week-long summer workshop:** Facilitators will run a week-long local CS Discoveries workshop in their region for new teachers teaching CS Discoveries in the 2019-20 school year.
- **Reach & Impact:** Facilitators will work with their local [Regional Partner](#) to plan and co-lead at least four 1-day, in-person workshops for local teachers in your region in the 2019-20 school year (quarterly, typically on Saturday).

**Other Commitments:** Facilitators are required to abide by the terms of the Code.org Facilitator Development Program, including: Following Code.org guidelines on use of trademarked and Creative Commons-licensed content, respecting our Code.org Privacy Policy and using Code.org Workshop Dashboard for reporting, scheduling, and communication.

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To apply visit: [code.org/facilitator](https://code.org/facilitator)

# Computer Science Principles Facilitator Development Program

2018-19 Cohort

The Computer Science (CS) Principles Facilitator Development Program is designed for US-based trainers who wish to deliver Code.org CS Principles Professional Learning workshops to educators teaching grades 9-12 grade in their local region. Facilitators apply and are accepted to a one-year development program, and are expected to commit to a multi-year relationship with Code.org and its Regional Partners. Facilitators are paid competitively for meeting program commitments.

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## Program Requirements

In order to be considered for acceptance into the Code.org CS Principles Facilitator Development Program, applicants must [meet desired qualifications of a Code.org Facilitator](#) and preference will be given to those who have:

- Deep expertise with the content and philosophy of the [Code.org CS Principles course](#), either through having taught it in a classroom setting or through another means.
- Recent computer science teaching experience at high school level.
- Some familiarity with [the Code.org Professional Learning model](#), through past experience participating in and/or facilitating Code.org professional learning workshops, or through another means.
- Strong background in best practices for preparing high school teachers. Experience preparing Advanced Placement teachers is a plus.

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## Program Commitments

Once accepted, facilitators must commit to meeting or exceeding the following program commitments:

**Summer 2018 Facilitator Development** - 7 days; lodging, flight, and meals provided by Code.org

- **TeacherCon:** Facilitators will attend and participate in one 5-day Code.org workshop, known as TeacherCon.
  - June 17-22, 2018 or July 22-27, 2018
- **Facilitator-in-Training Workshop:** Facilitators will attend and participate in one 2-day workshop with other facilitators to prepare for the academic year facilitation. Workshop will immediately follow TeacherCon.
  - June 23-24, 2018 or July 28-29, 2018

**Academic Year Facilitator Development, Support and Impact (2018-2019)**

- **Reach & Impact:** Facilitators will work with their local [Regional Partner](#) and their co-facilitator(s) to plan and lead at least four 1-day, in-person workshops for local teachers in your region (typically on Saturday).
- **Deeper Learning:** Facilitators will demonstrate curriculum proficiency, prepare for academic year workshops, and become more comfortable answering teacher questions by completing and submitting written reflections and peer reviews throughout the school year.
- **On-going development, support and mentorship:** Facilitator will participate in virtual on-going development and support, including office hours and workshop agenda prep calls, as well as share feedback with Code.org to help improve the program.
- **Spring Local Leads Training:** Facilitators will attend a weekend workshop to prepare to run a local week-long CS Principles workshop in their region (2-3 days; lodging, flight, and meals provided by Code.org).
- **Program Compliance:** Facilitators will fulfill the above listed commitments and remain in good standing with their Code.org Regional Partner.

**Summer 2019 Facilitator Impact, and beyond (2019-2020)**

- **CS Principles week-long summer workshop:** Facilitators will run a week-long local CS Principles workshop in their region for new teachers teaching CS Principles in the 2019-20 school year.
- **Reach & Impact:** Facilitators will work with their local [Regional Partner](#) to plan and co-lead at least four 1-day, in-person workshops for local teachers in your region in the 2019-20 school year (quarterly, typically on Saturday).

**Other Commitments:** Facilitators are required to abide by the terms of the Code.org Facilitator Development Program, including: Following Code.org guidelines on use of trademarked and Creative Commons-licensed content, respecting our Code.org Privacy Policy and using Code.org Workshop Dashboard for reporting, scheduling, and communication.

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